



Job Description for Appointment as Associate Professor in Dentistry (Periodontology)

The appointment is attached to the Department of Periodontology, Institute of Clinical Dentistry, the Faculty of Dentistry, Oslo University. The subject field is dentistry, and the special subject field is periodontology. The appointment is full-time.

The Department has responsibility for research, teaching and dissemination of knowledge within its special field. Teaching is provided according to the present curriculum for the study programs for dentistry and dental hygiene, and includes theoretical, outpatient and clinical teaching.

The Department currently has two full-time research appointments, and some scholarship posts.

Periodontology is a special field within dentistry that includes the study of the supportive tissues of the mouth. Specific areas of study are: inflammation, microbiology, regeneration, and placement of dental implants and related complications.

The Department has responsibility for this special field, such as dissemination of knowledge, and clinical teaching according to the present curriculum. The Department also has responsibility for training specialists in periodontology, that includes the theoretical and practical knowledge that is necessary for advanced periodontal treatment and treatment with dental implants.

Areas of work

The person who is appointed shall lead and initiate research within periodontology. He or she shall supervise researchers, dental students, scholarship students and specialist trainees in relevant areas including in clinical work. In addition, he or she shall carry out teaching at all levels, participate in organizing examinations, and carry out administrative tasks and other tasks according to the current regulations.

In accordance with his or her normal duties and professional qualifications, the person who is appointed can also be required to work outside the department/institute where he or she is appointed.

Necessary Qualifications

The requirements in order to be appointed as Associate Professor are: research skills, teaching skills, clinical experience and proficiency within the specialist area of periodontology, communication skills, and other skills in accordance with the *Regulations for Appointment of Professors and Associate Professors*.



Qualification as a specialist in periodontology is required. Other requirements include: broad clinical experience with soft tissue surgery, placement of dental implants, and treatment of following biological complications. Applicants must have Norwegian authorization as a dentist at the time of appointment.

The candidate must be able to document broad clinical experience in periodontology, clinical and theoretical teaching experience, and scientific publications in periodontology.

Experience and skills in the following areas will also be taken into account: leading research projects, coordinating research activities and research strategy, co-operating with others, communication skills, leadership skills, awareness of responsibility, and personal suitability for the post.

Norwegian is the main language used for teaching. If the person appointed has another mother tongue, he or she – within a specified time after appointment – will be expected to be able to teach, carry out other relevant functions, and communicate with patients in a Scandinavian language.

The Basis for Evaluation

The applicants will be evaluated according to their qualifications and skills in the following areas: research, clinical experience and proficiency, teaching, disseminating knowledge and building up a network, leadership and administration, and personal skills relevant to co-operating with others. In ranking the applicants, the whole range of their qualifications and skills will be taken into account.

Additional Information

Applicants who are appointed who cannot document that they have basic teaching qualifications or skills must acquire such qualifications or skills within two years.

As a rule, selected applicants are interviewed as part of the appointment process. They may also be required to give a trial lecture.

The personnel policy of University of Oslo is to achieve a balanced age and gender distribution, and to recruit people with ethnic minority backgrounds.

University of Oslo has special agreements regarding the University's rights to the results of employees' work, including employees' research results.

Carl Hjortsjö

Head of Institute