

Description of Position – Associate Professor of Dentistry (Periodontology)

The appointment is attached to the Department of Periodontology, Institute of Clinical Dentistry, the Faculty of Dentistry, Oslo University. The subject field is dentistry, and the special subject field is periodontology. The appointment is full-time.

Periodontology is a special field within dentistry that includes the study of the supportive tissues of the mouth. Specific areas of study are: inflammation, microbiology, regeneration, placement of dental implants and related complications.

The Department has responsibility for research, teaching and dissemination of knowledge within its special field. Teaching is provided according to the present curriculum for the study programs for dentistry and dental hygiene, and includes theoretical, outpatient and clinical teaching. The Department currently has two full-time research appointments, and some scholarship posts.

The Department also has responsibility for training specialists in periodontology, that includes the theoretical and practical knowledge that is necessary for advanced periodontal treatment and treatment with dental implants.

Areas of work

The person who is appointed shall lead and initiate research within periodontology. He or she shall supervise researchers, dental students, scholarship students and specialist trainees in relevant areas. In addition, he or she shall carry out teaching at all levels, participate in organizing examinations, and carry out administrative tasks and other tasks according to the current regulations.

The Faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The Faculty is also responsible for providing organised research training. The duties include teaching these groups, including non-subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the faculty, within by the guidelines for working hours in these positions. The person appointed is expected to participate in adjudication committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

In accordance with his or her normal duties and professional qualifications, the person who is appointed can also be required to work outside the department/institute where he or she is appointed.

Necessary Qualifications

The required qualification for an associate professorship is a doctoral degree in the academic field concerned or equivalent expertise, and relevant research experience.

Applicants must have Norwegian authorization as a dentist at the time of appointment. Qualification as a specialist in periodontology is required.

The candidate must be able to document broad clinical experience in periodontology, clinical and theoretical teaching experience, and scientific publications in periodontology. Other requirements include: broad clinical experience with soft tissue surgery, placement of dental implants, and treatment of following biological complications.

Experience and skills in the following areas will also be taken into account: leading research projects, coordinating research activities and research strategy, co-operating with others, communication skills, leadership skills, awareness of responsibility, and personal suitability for the post.

High ambitions and quality of teaching, research and communications is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the institute/department.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

Applicants who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

The Basis for Evaluation

The applicants will be evaluated according to their qualifications and skills in the following areas:

academic qualifications, educational qualifications, applied knowledge, qualifications in the field of academic management and administration and personal qualifications.

As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed.

Particular consideration will be done to the qualifications that are central to the job description. Scientific qualifications will carry more weight than other qualifications. Educational qualifications will be given priority over qualifications in the fields of applied knowledge and academic management and administration. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained.

Additional Information

As a rule, selected applicants are interviewed as part of the appointment process. They may also be required to give a trial lecture.

We refer to the [Guide for applicants for Professor and Associate professor positions](#) and to the Faculty of Dentistry's [aid for preparing applications. \(in Norwegian\)](#)

General criteria for appointment are set out in the [Rules for employment and promotion for Professor and Associate Professor positions at UiO](#) and [Regulations concerning appointment and promotion to teaching and research posts](#)

We refer to [Rules for practising the requirement for basic university pedagogical competence at UiO](#)

The engagement is to be made in accordance with the regulations in force concerning [State Employees and Civil Servants, and the acts relating to Control of the Export of Strategic Goods, Services and Technology](#).

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.